



UNION REPORT

FROM THE PRESIDENT

1032 SOUTH MARIETTA PARKWAY, MARIETTA, GEORGIA 30060-2899 PHONE (770) 428-3385 FAX (770) 590-8307

April 24, 2018

Brothers and Sisters:

There have been questions concerning the recently negotiated Effects Agreement for the 52 affected represented employees.

The Company presented a spreadsheet dated 1/18/2018 identifying all 52 employees. As part of our Discussions and Agreement, these 52 employees are required to stay until Lockheed can replace with a new vendor/contractor to be eligible for the buyout which could occur as soon as July 1st.

To be clear the effects agreement was for these 52 individual employees only, given the understanding that Decisional and Effects Bargaining had been completed and the Plant Service Worker, Engineering Equipment Operator, Mason & Plasterer/Concrete Finisher Classifications were removed and not included in our 2018 agreement. As such, there is no retreat rights to these deleted classifications being as they no longer exist in our contract. The fourth classification affected, Maintenance Service Worker (558-3) remains in our current agreement and is the only classification out of the four where employees still retain contractual Recall/Retreat rights.

There will be two informational sessions (for the 52 affected employees) scheduled for Thursday, April 26, 2018 in Building B27, Conference Room 4 at the following times:

9:00 AM – 10:30 AM

4:00 PM – 5:30 PM

A charge number will be provided to employees so they can attend during their shift. Please take advantage of this opportunity to ask questions and get answers concerning the Benefits provided by the Union, Company Negotiated Effects Agreement.

We will keep you updated as events unfold.

Fraternally
Johnny Stevens
President/DBR
IAMAW Local Lodge 709