



Today your Negotiating Committee gave the company its first economic proposal.

Negotiations are a fluid and ongoing process. While this is their first counteroffer to what we presented this morning, we need you to see the difference between what the IAM believes you and your families are worth and what the company thinks you deserve for your loyalty, hard work and dedication.

You have a right to see firsthand what they're offering and the path they are looking to take in these negotiations.

Look it over with your Brothers and Sisters, take it home to your families and make sure your managers know exactly how you feel about what they are proposing.

This is your future. Make sure your voice is heard.

Know that we have your best interest at heart and will continue to fight for this Membership until the bitter end.

MACHINISTS: LOCKHEED: AEROSPACE

THE GOLD STANDARD IN AEROSPACE