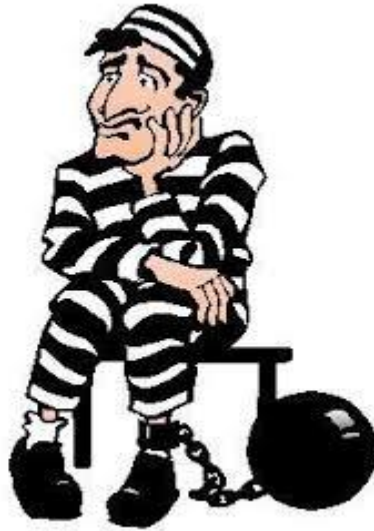


*Union Employee*



## **Shackled to your Job?**

**Lockheed wants to limit your ability to advance and maintain job security**

- **Lockheed wants to limit your ability to apply for jobs to once a year.**
- **Lockheed will make you compete with Outside Hires for Promotion with lower pay**
- **Functional Lines (Family Tree) will be eliminated**
- **Your Recall Rights will be reduced from 90 months to 24 months**
- **Employees on Layoff will no longer have recall rights to Plant Service Worker**

**You need to consider your Future and the ability to secure higher wages and job security through promotion, plus the future of the ones that come after you.**

**If you think this is bad, there is more to come!!!**

**Remember,  
Lockheed Loves you!!!**

**From Your Senior Board**